



## **BOARD MINUTES**

Nevada County Resource Conservation District  
Board of Directors – **Special Meeting**  
113 Presley Way, Suite 1, Grass Valley, CA 95945  
Friday June 24, 2022, at 4:00 pm

1. **Call to order:** at 9:02 am by Dave Barhydt  
Directors present: Dave Barhydt, Jim Drew, Linda Miller, Reed Hamilton  
Staff present: Anne Solik Public: JoAnn Fites-Kaufman, Sandy Jacobson
2. **Approval of Agenda:** *Drew moved to approve the Agenda. Second by Miller; Approved 4-0.*
3. **Public Comment (Speakers are limited to 3 minutes):** No Comments.
4. **Old Business**
  - A. **Review and approve Resolution and employment Agreement for Interim Executive Director.** Staff distributed a preliminary copy of Resolution 2022-01 for appointing Sandy Jacobson as an Interim Executive Director effective July 1, 2022, with end date of June 30<sup>th</sup>, 2023, as well as the Employment Agreement and a definition of a Retired Annuitant. It was agreed that the original terms of employment would be December 2022, but the window was extended for convenience should the board need to extend the length of employment. *Drew moved to approve the Resolution 2022-01 and Employment Agreement for appointing Sandy Jacobson as Interim Executive Director. Seconded by Hamilton; Approved 4-0.*
5. **New Business:**
  - A. **Board discussion and authorization for "Employment Recruitment Plan".** Staff presented a detailed plan outlining the steps for a District Manager/Executive Director Concurrent Recruitment Plan. The plan outlined specific steps and key participation to put in place a new Manager/Director by September 1, 2022. A recruitment committee was form consisting of JoAnn Fites-Kaufman and Reed Hamilton with Linda Miller backing up the second position. *Drew moved to approve the Concurrent Recruitment Plan dated July 2022. Seconded by Miller; Approved 4-0.*
  - B. **Board discussion and authorization for purchasing office furniture, not to exceed \$2,500.** Anne requested authorization to purchase a conference table and chairs for the new office space. She said she'd try to find a good deal; Jim Drew will ask at the school. *Barhydt moved to approve purchase of new conference room table and chairs not to exceed \$2,500. Seconded by Miller; Approved 4-0.*
6. **Adjourn Special Meeting** 9:18

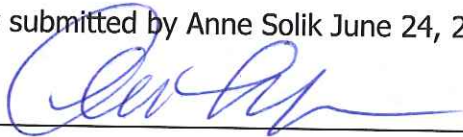
7. **Closed Session**

- Informational interview with Staci Merkt No action taken.

8. **Adjourn Closed Session** 9:38

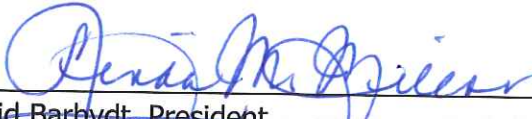
Next regular Board Meeting – July 6, 2022

Respectfully submitted by Anne Solik June 24, 2022.



Approved by Board of Directors on \_\_\_\_\_

7-12-22



David Barhydt, President



Linds Melley, Director